



Machine Operators for 1st and 2nd Shifts Wanted:

Aphena Pharma Solutions www.aphenapharma.com is a dynamic pharma solutions provider located in Easton, MD focused on contract packaging, repackaging and manufacturing for the pharmaceutical, OTC, dietary supplement, animal health and medical device marketplaces. We are currently looking for Machine Operators.

Salary: \$15.00-\$18.00 per hour depending upon experience

Benefits: Full Comprehensive health insurance including medical, dental, vision, 401K plan and paid time off. Climate controlled environment.

Job Tasks:

Change material rolls of various sizes

Clean and maintain ink printers

Change gears, sprockets and chains

Maintain jaws and replace tape as needed

Stacking of raw materials and finished goods

Maintain machines on a regular basis

Be able to identify and replace broken and/or damaged parts

Adjust computerized attributes as necessary, identify and correct machine or raw material discrepancies to assure product control

Maintain safe and clean work area

Record all information as specified by documented procedures
Perform and record most preventative maintenance, assistance required from mechanical staff
Machine setup, partial, assistance for mechanical staff required
Perform hourly inspections and document results
Clean/sanitize equipment or work area and document as required
Move items using material handling equipment as needed
Assist with varied tasks as needed

Job Skills:

Have the ability to analyze and solve mechanical problems with assistance from Level 2 operator or mechanic
Willingness to learn
Technical skill and knowledge
Skilled in utilizing and understanding the following:
inventory counting
lot control
multi-meter
artworks & drawings
measuring equipment
hand tools
Ability to read, write and count
Possess general working knowledge of electrical controls
Skilled in using required material handling equipment
Receive instructions through oral communications accurately and quickly
Convey answers or instructions to other workers accurately, loudly, and quickly

Physical Requirements:

Must be able to lift and move materials up to a maximum of 65 pounds and carry 8 feet frequently
The machine operator will be subject to dust, noise, fumes, and odors
The machine operator will be exposed to inside and outside environmental conditions

The physical activity of this position includes, but is not limited to: climbing, walking, stooping, kneeling, crouching, reaching, standing, pushing, pulling, lifting, grasping, twisting, sitting, and feeling

Safety equipment will be provided where needed and required to be worn

Education/Experience:

HS diploma

Prefer vocational training

Operator/mechanic experience is a plus and will be compensated

manufacturing: 2 years (Preferred)

machine operator: 1 year (Preferred)

Work authorization:

United States (Required)

Please send all resumes to hreaston@aphenapharma.com



Blender Assistant – 2nd shift

Job Description

Position Responsibilities

- Understand and follow cGMP for all activities
- Clean diaphragm valves for plant use
- Assist blenders with pre-weighing activities
- Provide properly labeled samples to Lab for testing as required
- Relieving blenders for breaks and lunches
- Neutralize and dispose of waste water as required
- Clean/sanitize totes and/or work areas & document as required by instructions
- Fill the 70% and 99% isopropyl alcohol drums for plant use
- Consolidate waste for offsite disposal
- Clean floor areas and empty totes as needed
- Record all information as specified by documented procedures
- Ensure all log books are complete and accurate
- Perform pH testing and ground equipment when required
- Move items using a pallet jack or forklift from the production floor to the appropriate blending area
- Knowledge on handling and disposing of hazardous materials including understanding and ability to don appropriate PPE
- Work up to a 40 hour scheduled workweek. (actual shift schedules may vary depending on the blend schedule)
- NOTE: Overtime may be mandatory to maintain required production schedules

Salary- \$14-16.50 per hour

Personal Attributes

- Energetic
- Works well with others
- Works well under pressure
- Detail oriented

- Self-starter
- Trustworthy
- Good personal hygiene
- Dependable
- Works well without constant supervision

Education

Preference will be given to high school graduates with some vocational training
Actual blending experience is a plus

Physical Requirements:

- Receive instructions through oral communications accurately and quickly
- Convey answers or instructions to other workers accurately, loudly, and quickly
- Must be able to lift and move materials up to a maximum of 65 pounds and carry 8 feet frequently
- The employee will be subject to dust, noise, fumes, and odors
- Ability to don full face respirator, Self-contained Breathing Apparatus (SCBA) when required
- The employee will be exposed to inside and outside environmental conditions
- The physical activity of this position includes, but is not limited to:
 - climbing, walking, stooping, kneeling, crouching, reaching, standing, pushing, pulling, lifting, grasping, twisting, sitting, and feeling
- Safety equipment will be provided where needed and required to be worn



Packer – 1st and 2nd shifts

Aphena Pharma Solutions www.aphenapharma.com is a dynamic pharma solutions provider located in Easton, MD focused on contract packaging, repackaging and manufacturing for the pharmaceutical, OTC, dietary supplement, animal health and medical device marketplaces. We are currently looking for Packers.

Salary: \$11.75 per hour

Benefits: Full Comprehensive health insurance including medical, dental, vision, 401K plan and paid time off. Climate controlled environment.

Job Tasks

- Must be able to pack products according to specifications.
- Inspect product according to specifications.
- Count and place correct amounts in primary and master cartons.
- Maintain a clean and safe environment which may include sweeping, removing trash and scrubbing work areas when necessary.
- Assist in line clearance activities.
- Perform tasks as outlined in documented procedures and instructions.
- Work the schedule for the shift to which you are assigned which will be discussed at time of interview. Both shift and workstation schedules are subject to change. Normal work week ranges from to 40 hours per week, usually over 4 days. Shifts include 1st, and 2nd.
- Work overtime as needed to maintain job schedules. Note: Overtime may be mandatory to maintain required production schedules.
- Pack on various product lines based on business necessity.
- Must be able to use required quality and testing equipment, (such as scales).
- Report problems that prevent set standards and outputs of work stations to the supervisor in charge of particular line.
- Perform end of job returns and record as required.
- Train new employees on work stations per documented instructions.

- Move/stack raw materials and finished products.
- Assist with varied tasks as needed.

Job Skills

- Skilled in reading, writing and counting.
- Willingness to be trained to work on FDA regulated product lines.
- Ability to work with other employees.
- Ability to be open-minded to all views and decisions.
- Attendance must be at an acceptable level.

Personal Attributes

- Energetic
- Works well with others
- Works well under pressure
- Self-starter
- Trustworthy
- Good personal hygiene
- Dependable
- Works well without constant supervision
- Detail oriented

Physical Requirements

- Receive instructions through oral and written communications.
- Convey answers or instructions to other workers as needed.
- Able to lift and move materials up to a maximum of 40 pounds intermittently.
- May be exposed to noise, chemicals, odors, perfumes, and fumes.
- Will be exposed to inside and outside environmental conditions.
- The physical activity of this position includes, but is not limited to:
 - Climbing, Walking, Stooping, Kneeling, Bending, Crouching, Reaching, Standing, Pushing, Pulling, Lifting, Grasping, Twisting, Sitting, and Feeling.
- Safety equipment will be provided where needed and required to be worn.

Education/Experience

- Preference will be given to high school graduates.